State Nondiscrimination Laws in the U.S.

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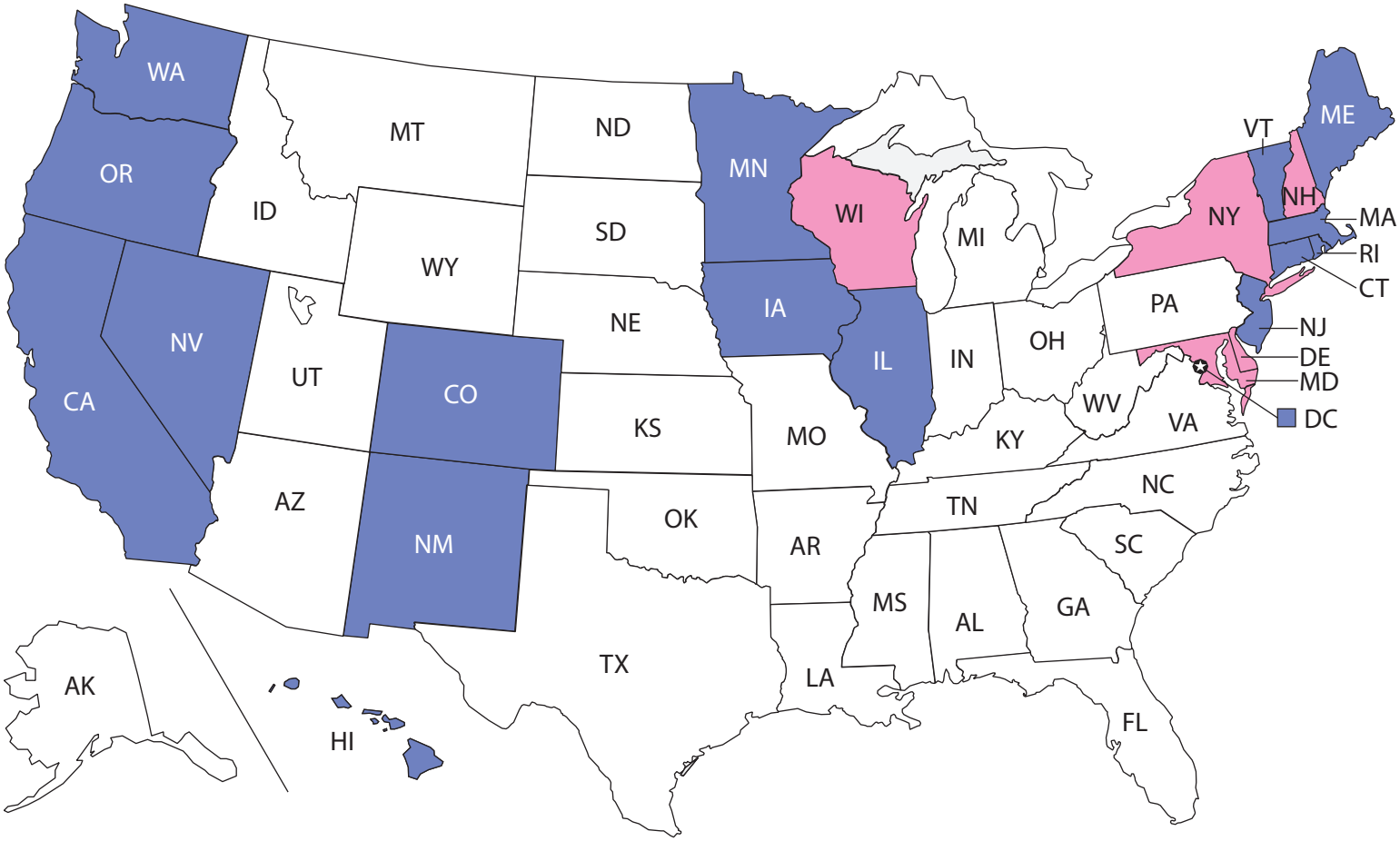

States banning discrimination based on sexual orientation and gender identity/expression (16 states and the District of Columbia)
Minnesota (1993); Rhode Island (1995, 2001)[1]; New Mexico (2003); California (1992, 2003)[1]; District of Columbia (1977, 2005)[1]; Illinois (2005); Maine (2005); Hawaii (1991, 2005, 2006, 2011)[2]; New Jersey (1992, 2006)[1]; Washington (2006); Iowa (2007); Oregon (2007); Vermont (1992, 2007)[1]; Colorado (2007); Connecticut (1991, 2011)[1]; Nevada (1999, 2011)[1] ; Massachusetts (1989, 2011)[1]

Laws banning discrimination based on sexual orientation (5 states)
Wisconsin (1982); New Hampshire (1997); Maryland (2001); New York (2002); Delaware (2009)

[1]California, Connecticut, DC, New Jersey, Massachusetts, Nevada, Rhode Island and Vermont first passed sexual orientation nondiscrimination laws, then later passed gender identity/expression laws.

[2]In 1991, Hawaii enacted a law prohibiting sexual orientation discrimination in employment. In 2005, it enacted a law prohibiting sexual orientation and gender identity/expression discrimination in housing. In 2006, public accommodations protections were added for sexual orientation and gender identity/expression. In 2011, gender identity was added to the employment discrimination law.

National Gay and Lesbian Task Force

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