

# Jurisdictions with Explicitly Transgender-Inclusive Nondiscrimination Laws

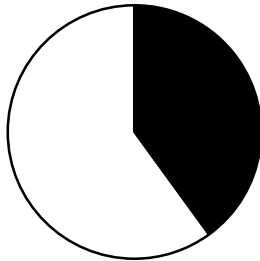
# National Gay and Lesbian Task Force



## STATE LAWS (15 and D.C.)

■ U.S. Population Covered by a Transgender-Inclusive Nondiscrimination Law: 119,041,592 = 44%

□ U.S. Population Not Covered: 158,974,749 = 56%  
(Total U.S. Population: 281,424,602)



California – 33,871,648	Minnesota – 4,919,479
Colorado – 4,301,261	New Jersey – 8,414,350
Connecticut – 3,405,607	New Mexico – 1,819,046
District of Columbia – 572,059	Nevada – 1,998,257
Hawai`i – 1,211,537	Oregon – 3,421,399
Illinois – 12,419,293	Rhode Island – 1,048,319
Iowa – 2,926,324	Vermont – 608,827
Maine – 1,274,923	Washington – 5,894,121

## CITY AND COUNTY LAWS (143)

**In Arizona**  
Tucson: 486,699

**In California**  
Los Angeles: 3,694,820  
Oakland: 339,337  
San Francisco: 776,733  
San Diego: 1,223,400  
Santa Cruz County: 55,602  
Incl. Santa Cruz: 54,593  
West Hollywood: 35,716

**In Colorado**  
Boulder: 94,673  
Denver: 554,636

**In Florida**  
Broward County: 1,623,018  
Dunedin: 35,691  
Gainesville: 95,447  
Gulfport: 12,527  
Leon County: 239,452  
Miami Beach: 87,933  
Monroe County: 79,589  
Incl. Key West: 25,478  
Orange County: 896,344  
Palm Beach County: 1,131,184  
Incl. W. Palm Bch: 82,103  
Incl. Lake Worth: 35,133  
Tampa: 303,447  
Volusia: 443,343

**In Georgia**  
Atlanta: 416,474

**In Illinois**  
Carbondale: 20,681

**In Illinois, con't:**  
Champaign: 67,518  
Cook County: 5,376,741  
Incl. Chicago: 2,896,016

Decatur: 81,860  
DeKalb: 39,018  
Evanston: 74,239  
Peoria: 112,936  
Springfield: 111,454  
Urbana: 36,395

**In Indiana**  
Bloomington: 69,291  
Indianapolis/Marion County<sup>1</sup>: 781,870  
West Lafayette: 28,788

**In Iowa**  
Decorah: 8,172  
Iowa City: 62,220  
Johnson County: 21,559<sup>2</sup>  
Waterloo: 68,474

**In Kentucky**  
Covington: 43,370  
Jefferson County<sup>1</sup>: 693,604  
Incl. Louisville<sup>1</sup>: 256,231  
Lexington-Fayette Urban County: 260,512

**In Louisiana**  
New Orleans: 484,674

**In Maryland**  
Baltimore: 651,154  
Montgomery County: 873,341

**In Massachusetts**  
Boston: 589,141  
Cambridge: 101,355  
Northampton: 28,978

**In Michigan**  
Ann Arbor: 114,024  
Detroit: 951,270  
East Lansing: 46,525  
Ferndale: 22,105  
Grand Rapids: 197,800  
Huntington Woods: 6,151  
Kalamazoo: 77,145  
Lansing: 119,128  
Saugatuck city: 3,590  
Saugatuck twshp: 1,065  
Ypsilanti: 22,362

**In Minnesota**  
Minneapolis: 382,618  
St. Paul: 287,151

**In Missouri**  
Kansas City: 441,545  
University City: 37,428

**In Montana**  
Missoula: 57,053

**In New York**  
Albany: 95,658  
Binghamton: 47,380  
Buffalo: 292,648  
New York City: 8,008,278  
Rochester: 219,773  
Suffolk County: 1,419,369  
Tompkins County: 96,501  
Incl. Ithaca: 28,775

**In Ohio**  
Akron: 217,074  
Bowling Green: 29,636  
Cincinnati: 331,285  
Cleveland: 478,403  
Columbus: 747,755  
Dayton: 166,179  
Lakewood: 56,646  
Oxford: 21,943  
Shaker Heights: 29,405  
Toledo: 313,619

**In Oregon**  
Beaverton: 76,129  
Bend: 52,029  
Benton County: 78,153  
Corvallis: 52,950  
Hillsboro: 70,186  
Lake Oswego: 35,278  
Lincoln City: 7,437  
Multnomah County<sup>2</sup>: 660,486  
Incl. Portland: 529,121  
Salem: 136,924

**In Pennsylvania**  
Allegheny County: 1,281,666  
Incl. Pittsburgh: 334,563  
Allentown: 106,632  
Bethlehem: 71,329  
Doylestown: 8,226  
Easton: 26,263  
Erie County: 280,843  
Harrisburg: 48,950  
Haverford: 48,498  
Lancaster: 56,348  
Lansdowne: 11,044  
Lower Merion: 59,850  
New Hope: 2,252  
Philadelphia: 1,517,550  
Reading: 81,207

**In Pennsylvania, con't:**  
Scranton: 76,415  
State College: 38,420  
Swarthmore: 6,170  
West Chester: 17,861  
York: 40,862

**In South Carolina**  
Charleston: 96,650  
Columbia: 116,278  
Richland County: 320,781

**In Texas**  
Austin: 656,562  
Dallas: 1,188,580  
El Paso: 563,662  
Fort Worth: 534,694

**In Utah**  
Grand County: 8380  
Incl. Moab: 4,779  
Logan: 42,670  
Ogden: 77,266  
Salt Lake County: 898,387  
Incl. Midvale: 27,029  
Incl. Murray: 34,024  
Incl. S. Lake City: 181,743  
Incl. Taylorsville: 57,439  
Incl. West Valley City: 108,896  
Summit County: 29,736  
Incl. Park City: 7,371

**In Washington**  
King County: 1,737,034  
Incl. Burien: 31,881  
Incl. Seattle: 563,374  
Olympia: 42,514  
Tacoma: 193,556

**In West Virginia**  
Charleston: 53,421

**In Wisconsin**  
Madison: 208,054  
Milwaukee: 596,974

<sup>1</sup>Metro Louisville, the merged Louisville and Jefferson County government, repassed and combined these laws in 2004 to apply to Metro Louisville. Indianapolis and Marion County's shared governmental structure passed this law.

<sup>2</sup>The law passed in Johnson County only applies to unincorporated areas of the county, population 21,559, although the national statistics are unaffected because Iowa has a statewide law. 2,135 Portlanders live outside of Multnomah County and 2,274 Lake Oswegoans live inside of Multnomah County, however this doesn't affect the national statistics because Oregon has a statewide law.

**NOTE: Only laws that reach private entities are included above. Additional states and cities have policies against discrimination against public employees. The most recent version of this fact sheet is available on the transgender issues section of [www.thetaskforce.org](http://www.thetaskforce.org). Population data from 2000 Census. Last updated October 2011.**